

## ORDINANCE NO. 2026-2

### AN ORDINANCE AMENDING ORDINANCE NO. 2025-8 OF THE TOWN OF GENEVA, INDIANA, FIXING THE 2026 WORKFORCE MANAGER COMPENSATION AND BENEFIT PROGRAMS

**WHEREAS**, the Town Council of the Town of Geneva, Indiana (the “Town Council”) previously adopted Ordinance No. 2025-8, which fixes the salaries, compensation, benefit programs, and clothing allowances of the appointed officers and employees of the Town of Geneva, Indiana (the “Town”) for the 2026 calendar year; and

**WHEREAS**, the Town Council now desires to amend the “Workforce Manager” subsection of Ordinance No. 2025-8.

**NOW, THEREFORE, BE IT ORDAINED** by the Town Council of the Town of Geneva, Indiana, as follows:

#### **SECTION I**

The “Workforce Manager” subsection of Section I of Ordinance No. 2025-8 is hereby amended to read as follows:

#### **WORKFORCE MANAGER**

<u>Workforce Manager:</u>	\$80,000.00
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The Workforce Manager shall be paid an annual sum of \$80,000.00 (\$1,538.46 per week gross) for a minimum 40-hour work week. This is considered a full-time, exempt salary, at-will position, with additional opportunities for compensation including, but not limited to:

- (1) A \$700.00 per year stipend for obtaining certification in wastewater plant operation and a \$700.00 per year stipend per year for each of the two waterworks plant operator certifications. Said stipends shall be paid in December after each certification is obtained for as long as the Workforce Manager maintains such certifications.
- (2) A \$6,000.00 per year stipend for the Town’s information technology services. This stipend may be paid either monthly, semi-annually or annually, at the sole discretion of the Town Council.
- (3) Additional certifications that are job related may be negotiated based on their value

to the Town.

Unless and until a Town-owned vehicle is assigned to the Workforce Manager for take-home use, the Town shall pay the Workforce Manager the standard federal rate of 72.5 cents per mile or provide up to 20 gallons of gas per week from the Town's supply for job-related travel in a personal vehicle.

Notwithstanding anything stated herein to the contrary, the Workforce Manager shall be granted 10 days or 80 hours of vacation time.

## **SECTION II**

All ordinances, or parts thereof, that are in conflict with the provisions of this ordinance are hereby repealed or amended to the extent of such conflict.

## **SECTION III**

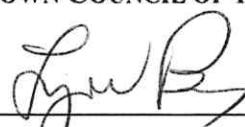
If any section, clause, provision, paragraph, or sentence of this ordinance is found to be invalid or unconstitutional by a court of competent jurisdiction, such finding shall not affect the validity of the other remaining provisions of this ordinance.

## **SECTION IV**

This ordinance shall become and remain in full force and effect immediately upon its adoption.

Duly passed, adopted, and ordained by the Town Council of the Town of Geneva, Indiana, on February 10, 2026.

**TOWN COUNCIL OF THE TOWN OF GENEVA**

  
LYNN W. BURRY, President

  
ANDREW J. BRIGGS

Arlen R. Mitchell  
ARLEN R. MITCHELL

STANLEY J. RINGGER

Agnes Schoch  
AGNES A. SCHOCH

ATTEST:

Christina M. Booth

CHRISTINA M. BOOTH, Clerk-Treasurer

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