

**ORDINANCE 2017-01**  
**TOWN OF GENEVA**

**SHORT TITLE:** An Ordinance amending the Salary Ordinance 2016-6, clarifying Vacation Accrual for Full Time employees, in Section 21. Effective January 1, 2017.

**BE ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF GENEVA, ADAMS COUNTY, INDIANA, AS FOLLOWS:**

**SECTION 21:** All Full time employees are provided Health, Life, Dental and Vision insurance at no cost to the Employee. Town employees will receive 10 paid Holidays. Sick days are earned at 4 hours per month, maximum accrual is 240 hrs (30 days). At the beginning of the year employees will be given 24 hours personal time that will be lost at the end of the year if not used.

Vacation Accrual is as follows:

5 days after the first year of employment.

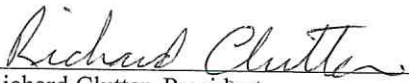
10 days after the second through the seventh years of employment.

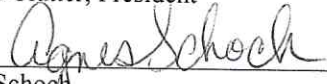
15 days after the seventh through the fifteenth years of employment.

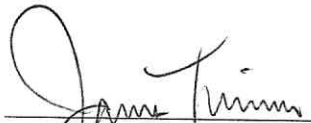
20 days after the fifteenth year and subsequent years.

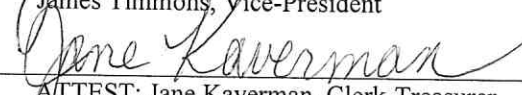
INPRS (Civilian PERF) is provided to Full time employee, The Town contributes 11.2% of wages and the Employee contributes 3%. Ten years is needed to be fully vested.

Duly adopted by the Town Council of Geneva, Adams County, Indiana, on this 10<sup>th</sup> day of January, 2016.

  
Richard Clutter, President

  
Agnes Schoch

  
James Timmons, Vice-President

  
ATTEST: Jane Kaverman, Clerk-Treasurer