## TOWN OF GENEVA COUNCIL MEETING November 10, 2025 at 6:30 P.M.

Those present were asked to please rise for the Pledge of Allegiance.

The meeting was called to order by President Lynn Burry. Roll call showed Council members Andrew Briggs, Arlen Mitchel, Agnes Schoch, Stan Ringger, Clerk-Treasurer and Town Attorney present. Deputy Clerk is absent.

This meeting was livestreamed on the Town of Geneva's YouTube channel.

**PRESENT:** General Public: Mark Schoch, Duane Booth, Tony Lothridge, Alix Foster, Trent Shaffer, Loren Swanson, Ryan Lefeld, Jessi Miller

**On a motion** by Agnes Schoch, seconded by Andrew Briggs, and passed unanimously, Council approved Executive Session and regular Council meeting minutes for 10/14/25 and Executive Session minutes for 11/4/25.

**Sanitary Sewer Project** – One bid received for the Harrison Street Improvements. **On a motion** by Agnes Schoch, seconded by Stan Ringger, and passed unanimously, Isch Excavating was approved for this project with a bid of \$108,878.00. Roll Call vote was requested by President Burry regarding this vote:

Agnes Schoch – yes Andrew Briggs – yes Stan Ringger – yes Arlen Mitchel – yes

Introduction of Ordinances – On a motion by Agnes Schoch, seconded by Arlen Mitchel, and passed unanimously, Council approved the introduction of 2025-6 Additional Appropriations. This ordinance is to move an additional \$20,000 each to MVH and Local Roads and Streets to cover the Town's portion of the Community Crossings Grant. On a motion by Agnes Schoch, seconded by Andrew Briggs, and passed unanimously, Council approved the introduction of 2025-7 Fixing 2026 Elected Officials Salaries. On a motion by Andrew Briggs, seconded by Agnes Schoch, and passed unanimously, Council approved the introduction of 2025-8 Fixing 2026 Appointed Salaries. On a motion by Agnes Schoch, seconded by Andrew Briggs, and passed unanimously, Council approved adding years 5-7 salary to the Part-Time Seasonal Employee section (page 8). A typographical error was found regarding the Fire Department Compensation time for 2026. That number will be corrected to

\$20,935.00, which is what was approved in the budget. **On a motion** by Agnes Schoch, seconded by Andrew Briggs, and passed unanimously, Council approved correcting the Salary Ordinance to reflect Janitorial (page 8) will be paid as follows:

Town Hall Custodian \$125.00/month
Fire Department Public Restrooms \$125.00/month
Cardinal Park Ball Diamond Restrooms \$225.00 per month during ball season.

Lynn Burry stated he would entertain a motion to add Columbus Day and Martin Luther King, Jr. Day to the salary ordinance to reflect what Adams County currently observes. No motion was made. Lynn Burry stated some of the provisions we have taken out, example of Workforce Supervisor and full time Workforce Manager, should be left in at this time. **On a motion** by Stan Ringger, seconded by Andrew Briggs, and passed unanimously, Council approved opening discussion regarding consultant pay, such as Bill Warren. Discussion was had regarding adding that to the salary ordinance. Per the Town Attorney, do not add consultant pay to the ordinance at this time.

All three ordinances will be up for adoption at the December meeting.

No citizen comments at this time.

Police Report – Marshal Booth discussed the I.T. changes regarding the changes County is implementing that will affect personal phones of staff and requested department issued cell phones. Lynn Burry instructed Agnes Schoch, Stan Rinnger, and Duane Booth to find alternatives that will be cost effective and meet the Town's needs to be discussed at December meeting. Marshal Booth asked for approval for three Glock 26 backup guns with holsters and spare magazines for the police department in the amount of about \$1510.00. Guns will be town assets, compatible with the current platform, and the money is in the police equipment budget. On a motion by Andrew Briggs, seconded by Agnes Schoch, and passed unanimously, Council approved the purchase of three Glock 26 backup guns with holsters and spare magazines for the police department. Marshal Booth advised Council that Mike Brown I.T. has indicated that the tablets in the police vehicles will need to be replaced and the money is in the police equipment budget; also requesting approval to pay the difference from the grant for bullet proof vests. Laptops with docking station will be approximately \$3500.00 each, per Mike Brown. On a motion by Agnes Schoch, seconded by Andrew Briggs, and passed

unanimously, Council approved paying the remaining balance for the bullet proof vests, and the purchase of 2 computer upgrades with docking stations not to exceed \$7000.00.

Fire Report – Chief Schoch updated Council regarding the AFG grant he applied for to replace portable radios. Currently have 16 portable radios, cost of \$4400 on average to replace. Grant request was just under \$75,000.00, just waiting on federal government to make decision. This grant would pay for 95% of the cost, with the fire department responsible for 5%. Also applied for a Firehouse Subs grant for Storz adaptors, which will be 100% funded by this grant if the fire department gets it. Chief Schoch will have quotes for the bathroom remodel at the December meeting, and he is still currently working on fire truck specs. Chili supper went well, crowd was smaller this year. The Rainbow 5K Run will be 11/29/25, starts at 10AM, and will be the normal route around Rainbow Lake to Decatur Street. Also requesting the awards banquet be at the Fire Station, which the Fire Department has approved. Chief Schoch is requesting permission for road closures and barricades. On a motion by Agnes Schoch, seconded by Stan Ringger, and passed unanimously, Council approved the use of Town barricades, road closures, and use of the Fire Station for the awards banquet for the Rainbow 5K Run.

Work Force Report – Arlen Mitchel asked if all of the fire hydrants are working now in town. Trent Shaffer reported that three hydrants have been installed. There are 4-inch hydrant lines that need replaced, so those hydrants won't be replaced until that is completed. Town employees will continue to replace the hydrants as time allows. Trent also reported the Red Gold line will be replaced on November 12, 2025. The Community Crossings Grant (CCG) has been submitted for 2026 and a decision should be made in late December. Certification to rate the streets is needed, and there is a free online course on 11/18/25. Lynn Burry stated if the class is free, Trent Shaffer and Shaun Fosnaugh should attend the course. Trent reported that Cody Conner is up to date on his apprenticeship, he just needs to complete the test. His classes resume the third week in November.

New Business – The part-time Workforce Manager was discussed by Council. Council consensus is to look for a full time Workforce Manager. On a motion by Andrew Briggs, seconded by Agnes Schoch, and passed unanimously, Council approved advertising for a full time Workforce Manager for two weeks. Resumes/applications will be due by 4PM on 12/1/25. Andrew Briggs received complaint from citizen regarding semis not stopping at the stop sign

at 5<sup>th</sup> and Williams Streets. Marshal Booth stated officers in his department sat at the intersection, but being in a marked vehicle usually brings compliance at the stop sign.

Old Business – Dog park and splash pad, currently waiting for insurance quotes from Bixler Agnes Schoch contacted the Decatur dog park with questions regarding any issues. Decatur requires dogs to be vaccinated, memberships are \$30 per calendar year, and members have an entry code that changes yearly. There are no cameras. There is a cleanup station with bags and dog owners are responsible for cleaning up after their own dog. Per Lynn Burry, this item will be tabled until December. Regarding the elevator phone, Trent Shaffer obtained a quote from Hoosier Elevator. Their cost is \$4200.00 per year for the phone and elevator inspection. There is a separate quote for installing the phone. Kings III will charge \$49.91 per month (\$598.92 annually) after installation. County I.T. referred the Town to contact the elevator company for phone services. On a motion by Andrew Briggs, seconded by Stan Ringger, and passed unanimously, Council approved Kings III for elevator phone install/service. The elevator cannot be certified until the phone is installed.

Clerk Treasurer – Oracle/Elevated has sent an invoice to the Town for yearly maintenance fees for the elevator \$962.70. On a motion by Arlen Mitchel, seconded by Stan Ringger, and passed unanimously, Council tabled the elevator maintenance contract until the elevator is certified. Annual employee performance evaluations were discussed. Council will hold an Executive Session on 12/09/2025 at 4:30 PM to meet will complete department head for annual evaluations. Clerk-Treasurer will get evaluations out to the rest of the staff so the department heads can complete those evaluations. Clerk-Treasurer will complete the Deputy Clerk evaluation. On a motion by Andrew Briggs, seconded by Stan Ringger, and passed unanimously, the October 2025 Bank Reconciliation was approved. On a motion by Andrew Briggs, seconded by Stan Ringger, and passed unanimously, Council approved the October 2025 Accounts Payable Vouchers.

**Town Attorney** – no updates at this time.

Council Members – Councilman Arlen Mitchel discussed his concerns with the amount of Executive Sessions council members and the Clerk Treasurer are being required to attend. Arlen Mitchel made a motion that Council Members and the Clerk Treasurer should be compensated \$100 each for each Executive Session, which was seconded by Stan Ringger.

Agnes Schoch and Andrew Briggs opposed the motion. President Burry voted to oppose the motion. Motion was not passed. Lynn Burry gave Council an update on the Nuisance Committee. Lynn requested to meet with Nick Baumgartner to discuss some properties for legal action.

Meeting adjourned.

Next Meeting: December 9, 2025 06:30PM

Lynn Burry, President

Arlen Mitchel, Council Member

Agnes Schoch, Council Member

Andrew Briggs, Vice President

Stan Ringger, Council Member

Christina Booth, Clerk Treasurer

November 10, 2025 Minutes