

ORDINANCE NO. 2026-6

**AN ORDINANCE AMENDING ORDINANCE NO. 2025-8
OF THE TOWN OF GENEVA, INDIANA, TO PROVIDE ADDITIONAL COMPENSATION
FOR EMPLOYEES WHO OBTAIN AND MAINTAIN PASER CERTIFICATION**

WHEREAS, the Town Council of the Town of Geneva, Indiana (the "Town Council") previously adopted Ordinance No. 2025-8, as amended by Ordinance No. 2026-2 and Ordinance No. 2026-3, fixing the salaries, compensation, benefit programs, and clothing allowances of the appointed officers and employees of the Town of Geneva, Indiana (the "Town") for the 2026 calendar year; and

WHEREAS, the Town Council now desires to amend Section III of Ordinance No. 2025-8 to provide additional compensation for employees who obtain and maintain PASER (Pavement Surface Evaluation and Rating) certification.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Geneva, Indiana, as follows:

SECTION I

Section III of Ordinance No. 2025-8 is hereby amended to read as follows:

**SECTION III - ADDITIONAL COMPENSATION FOR EMPLOYEE
CERTIFICATION AND SPECIALIZED TRAINING**

A. Pesticide Applicator License:

Employees who hold a pesticide applicator license as of January 1, 2026, shall receive additional compensation of \$0.45 per hour, provided that such license was obtained with the prior approval of the Town Council. The additional compensation provided under this subsection shall not be included in the calculation of overtime pay. No employee shall obtain a pesticide applicator license without the prior approval of the Town Council.

B. Optional Water or Wastewater Certification or License:

Employees who hold an optional water or wastewater certification or license as of January 1, 2026, shall receive additional compensation of \$0.70 per hour for each such certification or license obtained with the prior approval of the Town Council. This subsection shall not apply to any certification or license that is already reflected in an employee's base salary or otherwise

identified in Section I, including DSS, DSM, WT3, and CL1 certifications. The additional compensation provided under this subsection shall not be included in the calculation of overtime compensation. No employee shall obtain any such optional certification or license without the prior approval of the Town Council.

C. PASER Certification:

Employees who obtain and maintain PASER (Pavement Surface Evaluation and Rating) certification shall receive additional compensation of \$750.00 per year, provided that (i) such certification was obtained with the prior approval of the Town Council, and (ii) the employee has submitted proof of such certification to the Town Council. The additional compensation provided under this subsection shall first be paid upon an employee's initial completion of PASER certification and thereafter during the third (3rd) week of December of each subsequent year, for so long as the employee maintains such certification and performs PASER evaluations for the Town. No employee shall obtain or maintain PASER certification without the prior approval of the Town Council.

SECTION II

All ordinances, or parts thereof, that are in conflict with the provisions of this Ordinance are hereby repealed or amended to the extent of such conflict.

SECTION III

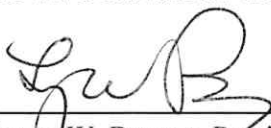
If any section, clause, provision, paragraph, or sentence of this Ordinance is found to be invalid or unconstitutional by a court of competent jurisdiction, such finding shall not affect the validity of the other remaining provisions of this Ordinance.

SECTION IV

This Ordinance shall become and remain in full force and effect immediately upon its adoption.

Duly passed, adopted, and ordained by the Town Council of the Town of Geneva, Indiana, on August 11, 2026.

TOWN COUNCIL OF THE TOWN OF GENEVA



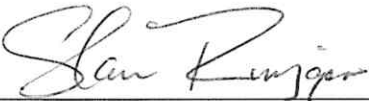
LYNN W. BURRY, President



ANDREW J. BRIGGS



ARLEN R. MITCHELL



STANLEY J. RINGGER



AGNES A. SCHOCH

ATTEST:



CHRISTINA M. BOOTH, Clerk-Treasurer

