

**ORDINANCE NO. 2023-16**  
**AN ORDINANCE AMENDING ORDINANCE NO. 2023-15**  
**FIXING SALARIES, COMPENSATION AND BENEFIT PROGRAMS FOR 2024 OF**  
**ALL APPOINTED OFFICERS AND EMPLOYEES OF**  
**THE TOWN OF GENEVA AND ESTABLISHING CLOTHING**  
**ALLOWANCES FOR THE POLICE DEPARTMENT,**  
**POLICE RESERVES AND FIRE DEPARTMENT**

WHEREAS, the Common Council of the Town of Geneva has discussed and considered what measures should be taken in order to provide added clothing allowance to the employees of the Town in such amounts as to cover the annual cost of work clothing rental and the purchase of work boots, all in appreciation for the work performed for the Town by existing employees, in order to better retain said employees, as well as to better attract new and additional employees to the Town.

THEREFORE BE IT ORDAINED by the Common Council of the Town of Geneva, Indiana that the salary ordinance, being Ordinance No 2023-15 is hereby amended, in its entirety, to read as follows:

BE IT ORDAINED by the Common Council of the Town of Geneva, Indiana that the Section IV – Clothing Allowance of Ordinance 2023-15 is hereby amended to read as follows:

**SECTION IV - CLOTHING ALLOWANCES**

A. Marshal Office Clothing Allowance:

A full time Town Marshal, Chief Deputy, and Deputies with or without Indiana Law Enforcement Academy training shall be granted a clothing allowance of \$95.48 each per month up to \$1,145.77 per calendar year.

B. Fire Department Clothing and Car Allowances:

The Fire Department shall be entitled to a clothing / vehicle allowance of \$9,240 for the calendar year of 2024. This sum shall be divided equally between all active members of the Fire Department.

C. Police Reserve Clothing Allowance: Police reserves shall be granted a clothing allowance of \$115.84 each per month of active service up to a total of \$1,391.00 per calendar year.

D. Full Time Workforce Manager and Full Time Utility Clothing Allowance: A full-time Workforce Manager and a full-time utility employee shall be granted a work clothing and boot allowance of \$150.00 each per quarter up to \$600.00 per calendar year.

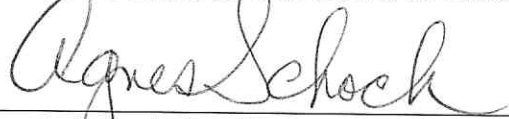
E. Part Time Utility Clothing Allowance: A part-time utility employee and a part-time Workforce Manager shall be granted a work clothing and boot allowance of \$150.00 each per quarter up to \$600.00 per calendar year.

F. Seasonal Clothing Allowance: Seasonal employees shall receive three (3) shirts and a safety vest.

BE IT FURTHER ORDAINED that all other provisions of said Ordinance 2023-15 shall remain in full force and effect.

Duly passed, adopted and resolved by the Common Council of the Town of Geneva, State of Indiana, on December 28, 2023.

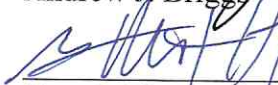
**COMMON COUNCIL OF THE TOWN OF GENEVA**



Agnes A. Schoch, President



Andrew J. Briggs



Gary L. Hendershot

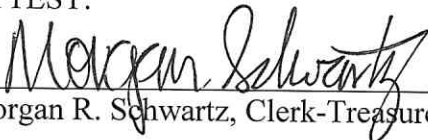


Arlen R. Mitchell



Marvin R. Schwartz

ATTEST:



Morgan R. Schwartz, Clerk-Treasurer